

## Diversity, equality, and inclusion policy

WSET School London is committed to developing its inclusive and diverse culture where everyone feels valued and respected. WSET considers and upholds the principles of diversity and equality in all areas of its work, seeking to ensure that all students and other stakeholders are always treated fairly and equally. WSET School London assures equality of opportunity for students by:

- Promoting unrestricted access to WSET qualifications (while observing relevant local legislation including the legal minimum age for the retail purchase of alcohol and assessment competence standards).
- Ensuring that the format and content of all specifications, exams and other WSET materials do not discriminate unlawfully against anyone on the grounds of disability, age, marriage and civil partnership, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation or any other protected characteristics.
- Allowing students with special educational needs, disabilities, or temporary injuries to access WSET exams without changing the demands of the assessment in line with our Reasonable adjustment and Special consideration policies.
- Ensuring that WSET considers this policy when developing new qualifications and other WSET projects.
- To have a diversity and equality policy in place which promotes direct access to WSET qualifications.
- Collating and monitoring data on student age, gender, ethnicity, and access arrangements, which are reportable in a non-attributable format.
- Inviting feedback on diversity issues from students and other stakeholders.
- Working with relevant organisations as appropriate to develop measures to identify and prevent inequality of opportunity;
- Reviewing this policy regularly to ensure it continues to meet legislative and organisational requirements and goals.

### Note to students

Students who believe they may have been unfairly discriminated against should raise this with WSET School London in the first instance by following complaints procedure <https://www.wsetglobal.com/media/7081/complaints-procedure.pdf>



Any student or stakeholder who has a concern that actions of an individual connected to the delivery of WSET qualifications is against the WSET code of conduct can report their concern to [governance@wsetglobal.com](mailto:governance@wsetglobal.com).